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Managing Director Woolmark Company 1995 – 1999. Council member Deakin University 1996 – 2012. Chairman/ Director Forestry Tasmania 2000 – 2012. CEO Melbourne IT 2000 – 2002. CEO and/ or Chairman Advisory Board and/ or Chairman Serco Asia Pacific 2002 – . Chief Executive Officer from 2002–2007. Director CEDA - Committee for Economic Development of Australia 2003 – 2010. Executive Coach Global Coaching Partnership 2008 – . Non executive director Greencap Limited 2010 – .